

The Institutional Perspective Plan (IPP) indeed serves as a foundational document for any institution, providing a roadmap for its long-term goals and strategies. It's designed to align the efforts of all stakeholders towards a common vision and mission, ensuring coherence and consistency in institutional development.

The consultative and participatory approach in developing the IPP is crucial. Involving all relevant stakeholders ensures diverse perspectives are considered, leading to a more comprehensive and inclusive plan. Faculty, staff, students, alumni, and the Parent-Teacher Association (PTA) each bring unique insights and experiences that enrich the planning process.

Ultimately, the IPP serves as a dynamic tool for institutional growth and development, guiding decision-making and resource allocation to achieve the institution's long-term vision and objectives.

The following are included in the development institutional perspective plan:

1. To nurture and facilitate student-centric growth while achieving excellence in academics, teaching, and learning
2. Improved infrastructure facilities including construction of new academic block, Multipurpose sports cum co-curricular activity complex, top roof installation of solar panels and upgrading Science block.
3. Focus on societal research and traditional knowledge system in the coming years.
4. Being a state-owned College, it is committed to implement of NEP -2020 as per HP Govt direction.
3. To provide students with the knowledge, direction, instruction, and support they need. With various bodies for Student and Employee Welfare our college has shown commitment to this end.
5. Our commitment shows in improvement in IT infrastructure such as Internet access, and upgradation of classrooms, labs, library, etc.

We plan to strengthen our ERP and introduce more IT-enabled solutions for labs, library and classrooms.

Planning and implementation process:

It sounds like your institution has established a robust framework for the development and implementation of the Institutional Perspective Plan (IPP). The creation of various committees and cells demonstrates a commitment to a systematic and coordinated approach to achieving the institution's goals.

Each committee's specific responsibilities reflect the diverse aspects of the college's functioning, ranging from academic matters such as research, examinations, and scholarships to non-academic areas like sports, cultural activities, and hostel management etc.

The rôle of the IQAC in sustaining the quality culture of the institution is particularly important. Quality assurance is essential for maintaining standards of excellence in teaching, research, infrastructure, and overall institutional performance.

Additionally, the support provided by non-teaching staff to the Principal in administration is invaluable. By overseeing quality-related initiatives and processes, the IQAC plays a central role in ensuring continuous improvement and adherence to regulatory requirements.

The college follows the guidelines issued by the UGC and Himachal Pradesh Government for Academic and Administrative Procedures. The college has also implemented an online student feedback system, which allows students to provide feedback on various aspects of college life.


Recruitments, Appointments, Service conduct Rules, and Procedures: .

Being a state-run institution, the appointment and promotions of the teaching staff are governed by UGC rules and regulations. The recruitment of administrative staff and laboratory staff is handled by Himachal Pradesh Rajya Chayan Aayog (HPRCA) Hamirpur.

Teaching and learning process has been achieved through the strategic deployment of Action Plan by the following initiatives:

1. Participation in RC/OC/FDP programmes by the faculty members.
2. Course distribution by senior faculty member of the department to each individual faculty member.
3. Periodic tests and assignments to check students' progress.
4. Emphasis on using ICT tools for effective teaching and learning.
5. Classrooms seminars are organized by various departments to give exposure to students about the latest theories/concepts in their subjects.

Overall, the successful deployment of the IPP and efficient functioning of institutional bodies are indicative of the Government College in Una's commitment to excellence and its dedication to providing quality education and services to its stakeholders.


Principal
Govt. College Una (H.P)
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UNA (H.P.)